

CHECKLIST FOR CONN. GEN. STAT. § 10a-55m(f)
SEXUAL VIOLENCE REPORT
2019 SUBMISSION

INSTITUTION INFORMATION

Name:	Middlesex Community College	Contact: Mr. Ricardo Barrett
Reporting Office/Department:	Dean of Academic and Student Affairs Office	Report Year: 2019

NARRATIVE

Institution's narrative explaining the reported sexual violence statistics and data, including:	<input checked="" type="checkbox"/> Brief introduction about the institution, its history, its population and its efforts to ensure a safe and comfortable learning environment with respect to sexual violence.
	<input checked="" type="checkbox"/> Concise and informative explanation of reportable sexual violence statistics and data, including clarification of number of incidents, reports, disclosures, discipline, and final outcomes.

Note:

POLICIES

Institution's most recent policies regarding sexual assault, stalking, and intimate partner violence.*	<input checked="" type="checkbox"/> BOR/CSCU Sexual Misconduct Reporting, Support Services and Processes Policy (Effective 6/16/2016)
	<input checked="" type="checkbox"/> BOR/CSCU Policy on Consensual Relationships (Effective 10/20/2016)
	<input checked="" type="checkbox"/> BOR/CSCU Policy Regarding Reporting Suspected Abuse or Neglect of a Child (Effective 1/10/2015)
	<input checked="" type="checkbox"/> BOR/CSCU Student Code of Conduct (Effective 6/16/2016)

Note: * It is permissible to reference links to the above-listed policies in institution reports. BOR policies are listed on the following web page: <http://www.ct.edu/regents/policies>.

WRITTEN NOTIFICATION

☒ Institution's most recent concise written notification of the rights and options of a student or employee who reports or discloses an alleged violation of its sexual assault, stalking and intimate partner violence policy or policies. Contained in the brochure *What the MxCC Community Needs to Know About Sexual Harassment and Sexual Assault: Policy and Reporting Procedures*

SEXUAL VIOLENCE STATISTICS AND DATA

Institution reports containing the following statistics and data on sexual assault, stalking, and intimate partner violence for the preceding calendar year:
(See Conn. Gen. Stat. § 10a-55m(f) Reportable Statistics and Data Template)

- ☒ The number and type of sexual assault, stalking and intimate partner violence prevention, awareness and risk reduction programs at the institution
- ☒ The number of confidential or anonymous reports or disclosures to the institution of sexual assault, stalking and intimate partner violence
- ☒ The type of sexual assault, stalking and intimate partner violence prevention and awareness campaigns held by the institution
- ☒ The number of disciplinary cases at the institution related to sexual assault, stalking and intimate partner violence
- ☒ The number of incidences of sexual assault, stalking and intimate partner violence reported or disclosed to such institution
- ☒ The final outcome of all disciplinary cases at the institution related to sexual assault, stalking and intimate partner violence, including, but not limited to, the outcome of any appeals of such final outcome, to the extent reporting on such outcomes does not conflict with federal law

PUBLIC AWARENESS, PREVENTION, AND RISK REDUCTION INFORMATION

Public awareness, prevention, and risk reduction information submitted by institution:

- ☐ Brochures
- ☒ Handbooks/Booklets/Pamphlets
- ☒ Bulletin Boards Information
- ☐ Flyers
- ☐ Online Statements of Campus Safety and Support Services (e.g., Women's Centers, etc.)
- ☐ PowerPoint Presentations

OTHER SUPPLEMENTAL INFORMATION

Supplemental information submitted by institution:

- ☐ Public Safety Materials
- ☒ Institution Sexual Violence Reporting Procedures
- ☒ Institution Sexual Violence Forms
- ☐ Redacted Sample of Investigation Results
- ☒ Sexual Violence Website Information
- ☐ Documentation of Training Offerings, if available, including number of participants
- ☐ Other Sexual Violence Reports
- ☒ Other Supplemental Material

Reported Sexual Violence Statistics and Data **at Middlesex Community College**

Middlesex Community College was chartered by the State of Connecticut in 1966 to serve the 18 towns Middlesex County including Middletown, Meriden, and the Shoreline. We serve between 2,500 and 3,000 full- and part-time students who attend the College each semester enrolled in credit bearing classes. Approximately 1,200 take classes through our various Continuing Education programs each year. Since 1966 Middlesex Community College has graduated over 9,800 students with associate's degrees. Another 930 certificates have been awarded. All students and employees, whether enrolled in or teaching credit bearing courses or in our Continuing Education programs, whether studying in Middletown or at Platt H.S. in Meriden, whether taking on ground classes or studying online, are covered by the college's sexual harassment and assault policies.

As a publicly-supported institution of higher education, MxCC provides an array of educational services designed to meet the training, occupational, intellectual, and cultural needs of the people of its region. Middlesex is an integral part of the communities it serves in Middletown, Meriden, and the Shoreline, and, as our mission statement says, "Students are the center of Middlesex Community College." We keep students at the center by providing affordable, accessible, quality education and support services and by doing all we can to help our students succeed. We have a commitment to maintaining and improving the integrity of our environment and a deep concern for incorporating civic engagement into our courses and activities.

We attempt to keep our students and employees safe and aware of issues of sexual harassment and assault through awareness campaigns, presentations, video viewings, distribution of the sexual harassment brochure, class discussions, and use of the web-based Not Anymore program.

Discussion of Statistical Data

The college is fortunate that incidents of sexual assault, stalking, and intimate partner violence on the MxCC campus have been relatively few. Because of our commuter population, such incidents, if any, tend to occur off campus. Sometimes our students share this information with a staff or faculty member as a disclosure and no action is needed to be taken by the college. Brochures are available for staff and faculty members to give to those reporting or disclosing an incident and all members of the college community can get the support they need. Since September 2014, all incidents reported or disclosed to a faculty or staff member have been tracked on a tracking form submitted to the Title IX Coordinator. Prior to this date, faculty/staff were not required to complete and submit a tracking to the Title IX Coordinator.

Reports:

Students:

We received two reports of stalking on the part of students in 2019.

Employees:

Disclosures:

We received no domestic violence disclosures or reports for the 2019 calendar year.

We received three disclosures of sexual assault/harassment in 2019.

SEXUAL VIOLENCE REPORTABLE STATISTICS AND DATA

CSCU INSTITUTION: Middlesex Community College
REPORTING OFFICE/DEPARTMENT: /Title IX Coordinator
INSTITUTION CONTACT: Ricky Barrett
YEAR: 2019 data for submission in 2020

I. SEXUAL VIOLENCE* PREVENTION, AWARENESS, AND RISK REDUCTION PROGRAMS:			
Program Category	Number of Programs:		
	Prevention:	Awareness:	Risk Reduction:
Sexual Assault	2	5	2
Stalking	0	0	0
Intimate Partner Violence	1	2	
Program Types: <i>(List and Describe Each Program Type)</i>			
<p><u>Awareness:</u></p> <ol style="list-style-type: none"> 1) Information and sexual assault policy published in Installation: The In-stall-ation is published once a month and hung in all toilet stalls at the college. The September and January publications each year contain our nondiscrimination statement and Title IX/sexual assault information. 2) Brochure: What The MxCC Community Needs to Know About Sexual Harassment and Sexual Assault: Policy & Reporting Procedures distributed throughout the college: This brochure was developed in 2015 to supplant our previous brochure and updated in 2016, 2017, and 2019. It is meant to inform students about the issue of sexual assault, our policies, the concept of affirmative consent, how to stay safe, and how to report a sexual assault. 3) Resources Information: All bathrooms contain information on resources available in Middletown and Meriden in the case of a sexual assault. Each poster has tear off slips with agency phone numbers. 4) Presentation to new employees at New Employee Orientation on Title IX, employee responsibilities, and affirmative consent. 5) Presentation on what happens at the hospital after a sexual assault by Women and Families Center on October, 2019. 6) Resources Information: All bathrooms contain information on resources available in Middletown and Meriden in the case of domestic violence. Each poster has tear off slips with agency phone numbers. <p><u>Risk Reduction:</u></p> <ol style="list-style-type: none"> 7) Brochure: What The MxCC Community Needs to Know About Sexual Harassment and Sexual Assault: Policy & Reporting Procedures distributed throughout the college: As described above, this brochure was developed in 2015 to supplant our previous brochure and updated in 2019. It is meant to inform students about the issue of sexual assault, our policies, the concept of affirmative consent, <u>how to stay safe</u>, and how to report a sexual assault. It is listed under the category of "Risk Reduction" because it also includes information on staying safe. <p><u>Prevention:</u></p> <ol style="list-style-type: none"> 8) Implementation of Not Anymore Training: Not Anymore training on sexual assault was offered to students via email blasts. Participation was strong encouraged. 			

- 9) Middlesex Community College sponsored a presentation on "Denim Day" April 23rd, 2019
- 10) The college's Sexual Assault Community Resource Team met two times in 2019, on March 27th, 2019 and October 23rd, 2019.

II. SEXUAL VIOLENCE PREVENTION AND AWARENESS CAMPAIGNS:

Campaign Category	Number of Campaigns:	
	Prevention:	Awareness:
<i>Sexual Assault</i>		
<i>Stalking</i>	2	2
<i>Intimate Partner Violence</i>		
Campaign Types: <i>(List and Describe Each Campaign Type)</i>		
Prevention: 1) Sexual assault prevention tips for men and women distributed throughout Middletown campus and Meriden locations. 2) TV Monitor Series: A series of five slides related to sexual assault was posted on the college's internal TV monitors. The topics of the first three slides in the series, which was implemented in November 2015 included "What is Sexual Assault," "What is Affirmative Consent," and "What is Sexual Harassment." New slides added in 2016 include "What is Stalking" and "Can I Help Stop Sexual Assault?" Slides were updated in 2019.		
Awareness: 1) Poster campaign throughout all campus buildings and Meriden locations; 2) Sexual assault brochures distributed campus wide and in all new student orientation packets; 3) TV Monitor Series: A series of five slides related to sexual assault was posted on the college's internal TV monitors. The topics of the first three slides in the series, which was implemented in November 2015 included "What is Sexual Assault," "What is Affirmative Consent," and "What is Sexual Harassment." New slides added in 2016 include "What is Stalking" and "Can I Help Stop Sexual Assault?"		

III. TOTAL REPORTED INCIDENCES OF SEXUAL VIOLENCE:

Incident Category	Number of Incidents Reported:	Number of Incidents Disclosed:
<i>Sexual Assault</i>	0	0
<i>Stalking</i>	2	2
<i>Intimate Partner Violence</i>	0	0

IV.a. DISCIPLINARY CASES AND FINAL OUTCOMES OF DISCIPLINARY CASES RELATING TO SEXUAL VIOLENCE (STUDENTS):

Case Category	Total Number of Cases:	Final Outcome:						
		Warning:	Probation:	Suspension:	Expulsion:	Persona Non Grata (PNG):	Sanctions/ Sexual Violence Remediation:	Other:
<i>Sexual Assault</i>	0	0	0					0
<i>Stalking</i>	2	2						
<i>Intimate Partner Violence</i>	0	0						

IV.b. FINAL OUTCOMES OF APPEALS OF ORIGINAL OUTCOMES OF CASES RELATING TO SEXUAL VIOLENCE (STUDENTS):			
Appeal Category	Total Number of Cases:	Outcome of Appeal Decision:	
		Upheld:	Overturned:
<i>Sexual Assault</i>	0		
<i>Stalking</i>	2	Upheld	
<i>Intimate Partner Violence</i>	0		

V.a. DISCIPLINARY CASES AND FINAL OUTCOMES OF DISCIPLINARY CASES RELATING TO SEXUAL VIOLENCE (EMPLOYEES):						
Case Category	Total Number of Cases:	Final Outcome:				
		Reprimand:	Education/ Training:	Administrative Leave:	Termination:	Other:
<i>Sexual Assault</i>	n/a				n/a	
<i>Stalking</i>						
<i>Intimate Partner Violence</i>						

V.b. FINAL OUTCOMES OF APPEALS OF ORIGINAL OUTCOMES OF CASES RELATING TO SEXUAL VIOLENCE (EMPLOYEES):		
Appeal Category	Outcome of Appeal Decision:	
	Upheld:	Overturned:
<i>Sexual Assault</i>		
<i>Stalking</i>		
<i>Intimate Partner Violence</i>		

"Sexual Violence" was used aggregately to encompass sexual assault, stalking, and intimate partner violence, as defined by C.G.S. The full text of each of the above reportables is as follows:

VI. TOTAL ANONYMOUS OR CONFIDENTIAL SEXUAL VIOLENCE REPORTS OR DISCLOSURES TO THE INSTITUTION:				
Category	Number of Reports:		Number of Disclosures:	
	<i>Anonymous:</i>	<i>Confidential:</i>	<i>Anonymous:</i>	<i>Confidential:</i>
<i>Sexual Assault</i>	0	0	0	0
<i>Stalking</i>	0	0	0	0
<i>Intimate Partner Violence</i>	0	0	0	0

Links to Board of Regents Policies can be accessed as follows:

- **Sexual Misconduct Reporting, Support Services and Processes Policy:**
<http://www.ct.edu/files/policies/5.2%20Sexual%20misconduct%20reporting%20support%20and%20processes.pdf>
- **Policy on Consensual Relationships:**
<http://www.ct.edu/files/policies/4.3%20Consensual%20Relationships%20Policy.pdf>
- **Reporting Suspected Abuse or Neglect of a Child:**
<http://www.ct.edu/files/policies/5.6%20Reporting%20Suspected%20Abuse%20or%20Neglect%20of%20a%20Child.pdf>
- **BOR/CSCU Student Code of Conduct:**
<http://www.ct.edu/files/policies/5.1%20StudentCodeofConduct.pdf>

MxCC Website Information:

Nondiscrimination at Middlesex Community College: <http://mxcc.edu/nondiscrimination/>
Sexual Assault Brochure: <http://mxcc.edu/wp-content/uploads/2013/10/Sexual-Assault-Brochure.pdf>

The In-stall-ation

Where is the...?



As a new student, you might still need some help finding your way around. Here are some key places:

-Snow Hall: Top of the hill. Home to all 400 and 500 rooms. Mostly classrooms.

-Wheaton Hall: Halfway up the hill. Home to the 200 and 300 rooms. Need help with *any* computer stuff? IT is on the second floor!

-Chapman Hall: Biggest building on the bottom of the hill. Home to the 600, 700, and 800 rooms. Library (with all kinds of awesome study spaces), Pegasus Gallery, Academic Success Center (FREE tutoring!), Distance Learning (for BlackBoard issues), Center for New Media are all here!

-Founders Hall: Smaller building at the bottom of the hill. Home to most of the administrative side of things. Financial Aid, Enrollment Management, Student Activities, Human Resources, Career Development and Counseling, Advising, Disability Support Specialist, the Listening Lounge, the Cafeteria and more are in here. Also, this is where you can get a **student ID badge** and find the "lost and found."

Welcome New Students and Welcome Back Returning Students!

Greetings! I'm just your friendly MxCC English professor, Adam Florida. Last semester, our wonderful Dean of Students, Adrienne Maslin, retired and left me in charge of putting out the "In-Stall-Ation." Each month, I will try to include helpful tips, relevant information, and assorted college tidbits for you to skim while you are otherwise occupied. If you ever have suggestions or just want to come say *Hi*, you can find me in Snow 520—just remember to wash your hands before visiting.



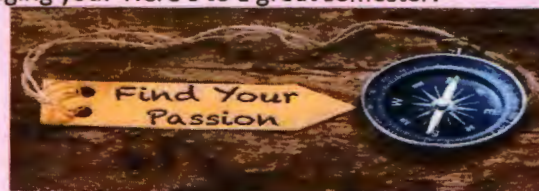
Did You Know?

You are one of about 19.9 *million* students who have decided to enroll in a US college this semester! **CONGRATULATIONS** on choosing to make education a priority in *your* life. Seriously, give yourself a pat on the back! (Maybe wait until after you leave the restroom....)

While you may be nervous, uncertain, confused, and myriad other emotions, everyone at MxCC hopes that you will quickly find your place with us, get involved in campus activities, and discover your passion while you are here:

We hope that you will discover who you want to be at MxCC!

Then our job is to help you become that person/professional! We look forward to working with, learning with, teaching, getting to know, laughing, supporting, mentoring, and challenging you! Here's to a great semester!



Important September Dates			
***	Full-Semester Courses (16 weeks)	Late-Start Courses (12 weeks)	MAP Accelerated Program (5 weeks per session)
Classes Begin	8/27	9/23	Session A: 8/27 Session B: 9/29
Last Day to Add/Drop Last Day for 50% Tuition Refund	9/9	9/30	Session A: 8/30 Session B: 10/1
Last Day to Change from Credit to Audit Status	9/23	10/21	N/A

Get Involved

Now that you're here, make the most of it!

- ❖  **Yarn Enthusiasts:** Knit and Crochet Club invites you to bring your latest project(s) to the first meeting **Tuesday 9/10 12:30-1:15** Cafeteria (Founders Hall)
- ❖  **Conversation Seekers:** There's a lot going on in the world. Want to talk about it? Join the Courageous Conversations discussions. First meeting **Monday 9/23 12:30-1:15** in the Periodical room of the Learning Commons (Chapman Hall)
- ❖  **Lit Lovers:** MxCC Reads Book Club will discuss Howard Stern's *Howard Comes Again* **Wednesday 9/25 12:30-1:15** in the Periodical room of the Learning Commons (Chapman Hall)



And So Much More



- ❖ Change your homepage (or at least bookmark) this site: www.mxcc.edu/retention. From managing time to managing money, there are SO MANY useful links, tips, and tools here to help you succeed as a student (and beyond)!
- ❖ All students should also familiarize themselves with MxCC's policies. These, including the non-discrimination statement, can be found here: <https://mxcc.edu/catalog/academic-policies/>
- ❖ Title IX Sexual Harassment and Assault information can be found here: <https://mxcc.edu/sexual-harassment/>

Take Advantage of FREE TUTORING



Academic Tutoring

The Academic Success Center is dedicated to supporting the educational mission of Middlesex Community College by providing academic support to the college's enrolled students. From placement testing through individualized and group tutoring, we help students work toward their potential in a welcoming and encouraging environment where learning is the priority, personal growth and development are nurtured, and long-term success is supported. Our goal is to help students become confident and competent independent learners. The New York Times Roundtable is held in the Academic Success Center during the school year.

Middletown Location (Learning Commons)

Monday—Wednesday 9:00 am—5:00 pm

Thursday 9:00 am—8:00 pm

Friday 9:00 am—3:00 pm

***Select Saturdays* 10/5, 11/2, 12/7** 10-4pm

Meriden Location (Media Center)

Monday—Thursday

4:00 pm—8:00 pm

Visit www.mxcc.edu/asc for more!

Bonus: English Workshops Mondays in the Academic Success Center from 12 - 1 p.m. beginning on September 2nd Acquire reading strategies to build vocabulary, "read between the lines," and differentiate main ideas from supporting details.

Flyers distributed on campus and in new student orientation packets

10 Things You Need To Know About SEXUAL ASSAULT

For Men

1. Know that the definition of sexual assault includes any unwanted sexual contact, from touching to rape.
2. Be aware that alcohol and drugs can impair your ability to make clear decisions as well as lower sexual inhibitions.
3. Don't assume that your date wants to have sex even if you have before.
4. Be sure you and your potential partner clearly communicate your intentions to each other.
5. Know that "consent" means agreeing to an action freely, voluntarily, and with knowledge of the nature of the act.
6. Realize that consent to one form of sexual activity is not permission to partake in every type of sexual activity.
7. Understand that "No" means "No" no matter what.
8. Stop what you're doing if you're receiving unclear or conflicting messages.
9. Remember that date rape is a crime that has serious consequences.
10. Be aware that men can be victims of sexual assault. If you are, seek help immediately.



10 Things You Need To Know About **SEXUAL ASSAULT** For Women

1. Go with a group of friends or to a public place if on a first or blind date.
2. Make sure your cell phone is charged and you have money for a taxi.
3. Understand that alcohol and drugs can impair your ability to make clear decisions as well as lower sexual inhibitions.
4. Keep your drink with you at all times at a bar or party.
5. Don't accept drinks from people you don't know well or trust.
6. Be aware of your sexual limits. Communicate them firmly and directly.
7. Know that you have a right to say "No" no matter what.
8. Leave immediately and go to a safe place if a situation seems suspicious or dangerous.
9. Let friends know if you plan on going somewhere with someone, where you're going, and when you'll be back.
10. If you're sexually assaulted, report it right away. If you've been raped, don't clean up, change clothes, or tamper with evidence. Call 911 and go to the emergency room immediately.



MIDDLESEX COMMUNITY COLLEGE

The College of Our Community

To report a sexual assault:

Adrianne Martin, 609-343-5799

Mary Lou Phillips, 609-343-5751

Queen's Building, 161-216-3601

What is Affirmative Consent? Consent to a sexual act must be informed, freely and actively given, involving an understandable exchange of affirmative words or actions which indicates a willingness to participate in sexual activity.



Information on sexual harassment and sexual assault is available in Founders Hall, Rm. 123 or MxCC@Platt Media Center. Reports of sexual assault should be made to Ms. Anastasia Pych (Founders 116), Ms. Carolyn Innocenzi, (MxCC@Platt) or Mr. Ricardo Barrett (Founders 121).



What is Sexual Assault?

Sexual assault is any sexual act with a person who did not or cannot give consent.

Information on sexual harassment and sexual assault is available in Founders Hall, Rm. 123 or MxCC@Platt Media Center. Reports of sexual assault should be made to Ms. Anastasia Pych (Founders 116), Ms. Carolyn Innocenzi, (MxCC@Platt) or Mr. Ricardo Barrett (Founders 121).



What is Sexual Harassment?

Sexual harassment includes any unwelcome sexual advance or request for sexual favors or any conduct of a sexual nature when submission is made explicitly or implicitly a term or condition of one's education or employment.



Information on sexual harassment and sexual assault is available in Founders Hall, Rm. 123 or MxCC@Platt Media Center. Reports of sexual assault should be made to Ms. Anastasia Pych (Founders 116), Ms. Carolyn Innocenzi, (MxCC@Platt) or Mr. Ricardo Barrett (Founders 121).



***Sexual Assault, Stalking, or Intimate Partner Violence
Report or Disclosure Form***

Today's Date ____/____/____ Date of Report/Disclosure ____/____/____

To: Title IX Coordinator

From _____

(Check one) Full-time Staff Member _____ Part-time Staff Member _____
Full-time Faculty _____ Part-time Faculty _____

Subject: Report/disclosure of Sexual Assault, Stalking, and/or Intimate Partner Violence

Name of student/employee _____ DOB or ID# _____

The information was shared with me as a:

_____ **Disclosure only:** The information was shared without a request for investigation and resolution. I provided resource materials including the contact information of a trained victim advocate and the College's Title IX coordinators.

_____ **Report:** An investigation and action by the College was requested. I provided resource materials including the contact information of a trained victim advocate and the College's Title IX coordinators.

General Category of Report/Disclosure:

- _____ **sexual harassment**
- _____ **sexual assault**
- _____ **stalking**
- _____ **intimate partner violence**
- _____ **domestic violence**
- _____ **dating violence**

This report/disclosure should be returned to Ricky Barrett, Primary Title IX Coordinator, Founders Hall, Rm. 121, Rbarrett@mxc.edu, or Anastasia Pych, Director of Human Resources, Founders Hall, Rm. 116, apych@mxc.edu.

**Sexual Assault, Stalking, or Intimate Partner Violence
Report or Disclosure Form**

Today's Date ____/____/____

Date of Report/Disclosure ____/____/____

To: Title IX Coordinator (MX-TitleIX@Mxccc.edu)

Complainant, Reporting Victim, or Reporting Third Party - Their Name, Contact Information (phone, email, address)

Against Whom (Accused/Perpetrator/Suspect - Their Name, Contact Information (phone, email, address))

Name and Contact Information of Person Who Reported the Incident to You (optional; if different from the complainant)

The information was shared with me as a:

____ **Disclosure only:** The information was shared without a request for investigation and resolution. I provided resource materials including the contact information of a trained victim advocate and the College's Title IX coordinators.

____ **Report:** An investigation and action by the College was requested. I provided resource materials including the contact information of a trained victim advocate and the College's Title IX coordinators.

General Category of Report/Disclosure:

____ sexual harassment

____ sexual assault

____ stalking

____ intimate partner violence

____ domestic violence

____ dating violence

Other: _____

Description of the Incident:

Please be as specific as possible and include facts shared by the complainant, and names of witnesses, if available.



**What the MxCC Community
Needs to Know
About Sexual Harassment
and Sexual Assault
Policy and Reporting Procedures**

Has the reporting party reported the incident to the police? Has the filed an internal complaint? Is victim working with an outside agency? Have you shared this information with any other offices?

This report/disclosure should be returned to Ricky Barrett, Counselor Primary Title IX, Founders Hall, Rm. 121, RBarrett@Mxcc.edu, or Anastasia Pych, Human Resources Director and Secondary Title IX Coordinator, Founders Hall, Rm. 115, APych@Mxcc.edu , and Carolyn Innocenzi, Evening Coordinator & Administrator: MxCC@PlattCInnocenzi@mxcc.edu Founders Hall, Room 108 and Platt High School.

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Why This Pamphlet?

At Middlesex Community College we

take sexual assault seriously. In the event that you are assaulted either on or off the campus we want to make sure that you have the information you need in a clear, easy-to-read guide that will assist you in handling what will most likely be a difficult situation.

Board of Regents and Middlesex Community College Sexual Misconduct and Relationship Violence Statement

To insure that each member of the college community has the opportunity to participate fully in the process of learning and understanding, all Connecticut colleges and universities strive to maintain a safe and welcoming environment free from acts of sexual misconduct and relationship violence. It is the intent of the Colleges to provide safety, privacy and support to victims of sexual misconduct and relationship violence.

What is Sexual Assault?

Sexual assault is any sexual act with a person who did not or cannot give consent. More specifically, sexual assault is defined as:

- ◊ Non-consensual sexual intercourse of any kind (anal, oral, or vaginal), however slight, with any body part or object, by a man or a woman.
- ◊ Non-consensual sexual contact which includes sexual touching, however slight, with any object, by a man or a woman.
- ◊ Sexual exploitation, which includes non-consensual, unjust, or abusive sexual advantage taken by a person of another for his or her own advantage or benefit, or to benefit or advantage anyone other than the one being exploited. Examples of sexual exploitation include but are not limited to: prostitution, videotaping sexual activity of any sort without a partner's consent, posting video or audio recordings on social media sites without consent of the individuals on the video or in the audio recording, peeping tommery, and knowingly transmitting sexually transmitted infections without a partner's knowledge.

What is Relationship Violence?

Relationship violence is physical abuse which can include but is not limited to slapping, pulling hair, or punching. Relationship violence can also include the threat of abuse. For example, when someone threatens to hit, harm, isolate, or use a weapon on a victim or an acquaintance, friend, or family member of the victim. Further, relationship violence may include emotional abuse such as driving recklessly to scare someone, name calling, threatening to hurt one's pets, and humiliating another person. This type of abuse occurs when one person believes he or she is entitled to control another.

What is Stalking?

Stalking is any behavior that occurs on more than one occasion that collectively instills fear in the victim or threatens her or his safety, mental health, or physical health. Such activities may include non-consensual communications (face-to-face, telephone, email, text, social media, etc.), threatening or obscene gestures, surveillance, or being present outside the victim's classroom, home, or workplace.

What is Sexual Harassment?

Sexual harassment includes any unwelcome sexual advance or request for sexual favors, or any conduct of a sexual nature when submission to such conduct is made either explicitly or implicitly a term or condition of an individual's education or employment.



Submission to or rejection of the conduct by an individual is used as a basis for academic or employment decisions affecting the individual. Such conduct has the purpose or effect of substantially interfering with an individual's academic performance or creating an intimidating, hostile or offensive educational environment. Examples of conduct which may constitute sexual harassment include but are not limited to:

- ◊ Sexual flirtation, touching, advances, or propositions
- ◊ Verbal abuse of a sexual nature
- ◊ Pressure to engage in sexual activity
- ◊ Graphic or suggestive comments about an individual's dress or appearance
- ◊ Use of sexually degrading words to describe an individual
- ◊ Display of sexually suggestive objects, pictures, or photographs
- ◊ Sexual jokes
- ◊ Stereotypic comments based upon gender
- ◊ Threats, demands, or suggestions that one's educational or employment status is contingent upon toleration of or acquiescence in sexual advances.



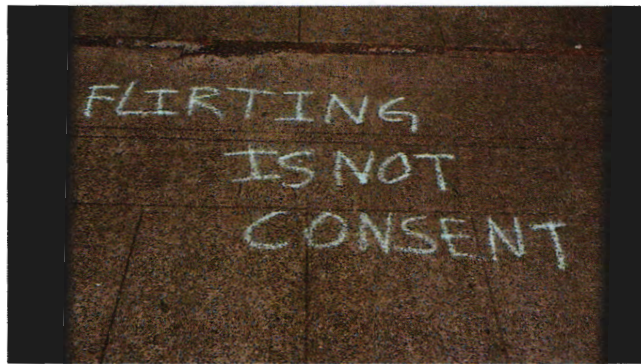
What is Consent?

Consent must be informed, freely and actively given, involving an understandable exchange of affirmative words or actions, which indicates a willingness to participate in mutually agreed upon sexual activity. It is the responsibility of the initiator to obtain clear and affirmative responses at each stage of sexual involvement.



What Consent is Not!!

The lack of a negative response is not consent. Consent may not be given by a minor or by any individual who is incapacitated, whether voluntarily or involuntarily, by drugs or alcohol, or for any other reason. Past consent of sexual activities does not imply ongoing or



future consent. Someone who repeatedly says no and finally says yes is not giving consent. Someone who has been made to feel she or he must say yes is not giving consent. If an initiator uses a position of power or authority to coerce someone into saying yes, the initiator is not obtaining consent.

Can I Help Stop Sexual Assault?

Everyone has a role to play in ending sexual violence. It is our hope that while you are at Middlesex Community College you will take advantage of training opportunities so that you can play an active part in ending sexual assault. If you believe a situation might result in a sexual assault there are ways you can help:

- ◊ Don't be afraid to get involved
- ◊ Get help from friends
- ◊ Get help from campus security and other college staff
- ◊ Divert the perpetrator's attention
- ◊ Ask the person who is in a potentially dangerous situation if he or she wants to leave
- ◊ Ask the victim if he or she is okay
- ◊ Provide options and a listening ear

Not Alone

TOGETHER AGAINST SEXUAL ASSAULT

What If a Friend Tells Me She or He Was Sexually Assaulted?

If a friend discloses to you that she or he has been assaulted, the first thing to do is believe your friend. Help your friend to a safe place and ask if she or he needs medical help. If so, take your friend to the nearest hospital that has a sexual assault nurse examiner present. If your friend does



not want to go to a hospital, do not insist unless it is a medical emergency. Listen to your friend without interrupting and don't press for details. Remind your friend that she or he is not at fault. Know the resources on your campus and help your friend connect with those resources. You will find campus and community resources identified on page 17 of this booklet.

Minimizing Your Risk of Sexual Assault

Tips for Partying Smart

1. Stick with your friends. Make a plan before you go out to make it easy for you and your friends to stay connected.
2. Hold on to your drink—even when you go to the bathroom. If your drink is out of your sight, even for a few seconds, get a new one. Spiking a drink with a date rape drug can happen quickly.
3. Don't accept a drink from anyone—unless you watch the bartender pour it.
4. Don't drink from punch bowls or open containers.
5. Avoid clubs or parties that charge men but let women enter and drink for free.
6. Always keep your cell phone charged and on you. You never know when you'll need it.
7. Make sure you always have a ride home or a plan to walk home with a friend.
8. Trust your instincts. If something doesn't feel right to you, leave and get to a safe place immediately.

Material on this page taken from: <https://www.rainn.org/>

Minimizing Your Risk of Committing Sexual Assault

1. Listen carefully. Take time to hear what the other person has to say. If you feel he or she is not being direct or is giving you a “mixed message,” ask for clarification.
2. Don’t fall for the cliché “if they say no, they really mean yes.” If your partner says “no” to sexual contact, believe your partner and stop.
3. Remember that sexual assault is a crime. It is never acceptable to force sexual activity, no matter what the circumstances.
4. Don’t make assumptions about a person’s behavior. Don’t assume that someone wants to have sex because of the way the person is dressed, drinks, or because she or he agrees to go to your room. Don’t assume that if someone had sex with you before that person is willing to have sex with you again. Also don’t assume that if your partner consents to kissing or other sexual activities, he or she is consenting to all sexual activities.
5. Having sex with someone who is mentally or physically incapable of giving consent is rape. If you have sex with someone who is drugged, intoxicated, passed out, or is otherwise incapable of saying no or knowing what is going on, you may be guilty of rape.
6. Resist pressure from others to participate in violent acts.

Information on this page courtesy of Cornell College (Iowa) Counseling Center.

When and How to Report

It is always helpful to report an incident of sexual misconduct as soon as possible. However, the college recognizes that the decision to file a report is difficult and may take time. Because memories may fade and witnesses may become inaccessible, the sooner information is gathered the greater is the ability of the college to effectively investigate and resolve the matter fairly to all parties concerned.

Confidentiality

While the college will treat reports of sexual misconduct and relationship violence seriously and sensitively for all concerned, the college cannot assure complete confidentiality, particularly when the safety of others may be involved. MxCC employees must share your report with the college's Title IX Coordinator. Reports that are completely confidential may be filed with the Sexual Assault Crisis Center (see p. 16).

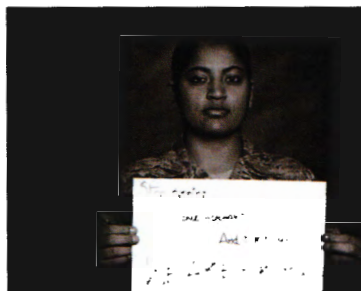
Resources At Middlesex Community College

All MxCC faculty and staff are available if you wish to disclose or report any form of sexual harassment. Whether you wish to have the college investigate is entirely up to you. Staff who have specific responsibility for overseeing issues of Title IX and sexual harassment and assault are:

Ms. Anastasia Pych, Director of Human Resources,
Founders Hall Rm. 116 or apych@mxcc.edu, 860-343-5751

Mr. Ricardo Barrett, Counselor, Founders Hall Rm. 121
or rbarrett@mxcc.edu, 860-343-5823

Ms. Carolyn Innocenzi, MxCC@Platt Coordinator, Platt High School Media Center or cinnocenzi@mxcc.edu, 203-235-0774



If You Need Help

Emergency: 911

**CT State Police: 1-800-256-5761 (Westbrook);
1-203-630-5640 (Meriden)**

Middletown Police Department: 860-638-4000

Meriden Police Department 203-630-6201

**Sexual Assault Crisis Hotline: 1-888-999-5545;
en Española, 1-888-568-8332**

**Middletown Office: 100 Riverview Center, Suite
150, Middletown 860-344-1474**

**Meriden Office: 169 Colony St., Meriden
203-235-9297**

**Middlesex Hospital, 28 Crescent Street, Middletown,
CT 06457; 860-358-6000**

**Mid-State Hospital, 435 Lewis Avenue, Meriden, CT
06451; 203-694-8200**

**New Horizons Domestic Violence Services:
635 Main St., Middletown, CT 06457;
860-344-9599; 24 Hr. Hotline 1-888-774-2900;
en Española, 844-831-9200**

**Chrysalis Domestic Violence Services: 14 West Main
St., #103, Meriden, CT 06451; 203-630-1638**

DOMESTIC VIOLENCE AFFECTS WOMEN and MEN!

If you are a victim of domestic violence, you have several avenues for reporting it. The following staff have been designated to handle reports of domestic violence: Ms. Anastasia Pynch, Director of Human Resources, Founders Hall Rm. 116 or apynch@mxcc.edu, 860-343-5751; Mr. Ricardo Barrett, Counselor, Founders Hall Rm. 121 or rbarrett@mxcc.edu, 860-343-5823, or Ms. Carolyn Innocenzi, MxCC@Platt, Media Center or cinnocenzi@mxcc.edu, 860-203-0774. You may also report or disclose information to any trusted faculty or staff member who will get the information to Ms. Pynch, Mr. Barrett, or Ms. Innocenzi. Or, you may wish to report the domestic violence/assault in confidence to our local domestic violence crisis services center. Just tear off the numbers below.



Middletown: New Horizons At Community Health Center: (860) 347-6971
Meriden: Wallingford Chrysalis: (203) 630-1638
CT Coalition Against Domestic Violence, Inc. (CCADV):
24 Hour Toll Free 1-888-774-2900 and 1-888-774-2900
(En Español) (860) 282-7899 www.ctcadv.org

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Sexual Assault Affects Women and Men!

If you are a victim of sexual assault, whether on or off campus, you have several avenues for reporting it. The following staff have been designated to handle reports of sexual assault: Mr. Ricardo Barrett, Counselor, Founders Hall Rm. 121 or rbarrett@mxcc.edu, 860-343-5823; Ms. Anastasia Pych, Director of Human Resources, Founders Hall Rm. 116 or apych@mxcc.edu, 860-343-5751; or Ms. Carolyn Innocenzi, MxCC@Platt, Media Center or cinnocenzi@mxcc.edu, 860-203-0774. You may also report or disclose information to any trusted faculty or staff member who will get the information to Mr. Barrett, Ms. Pych, or Ms. Innocenzi. Or, you may wish to report the sexual assault in confidence to our local Women and Families Center or contact the Middletown Police Department. Just tear off the numbers below.

Women and Families Center
Middletown: 860-344-1474
Meriden: 203-235-9297
24 Hour Hotline: 1-888-999-5545;
or en Español, 1-888-568-8332

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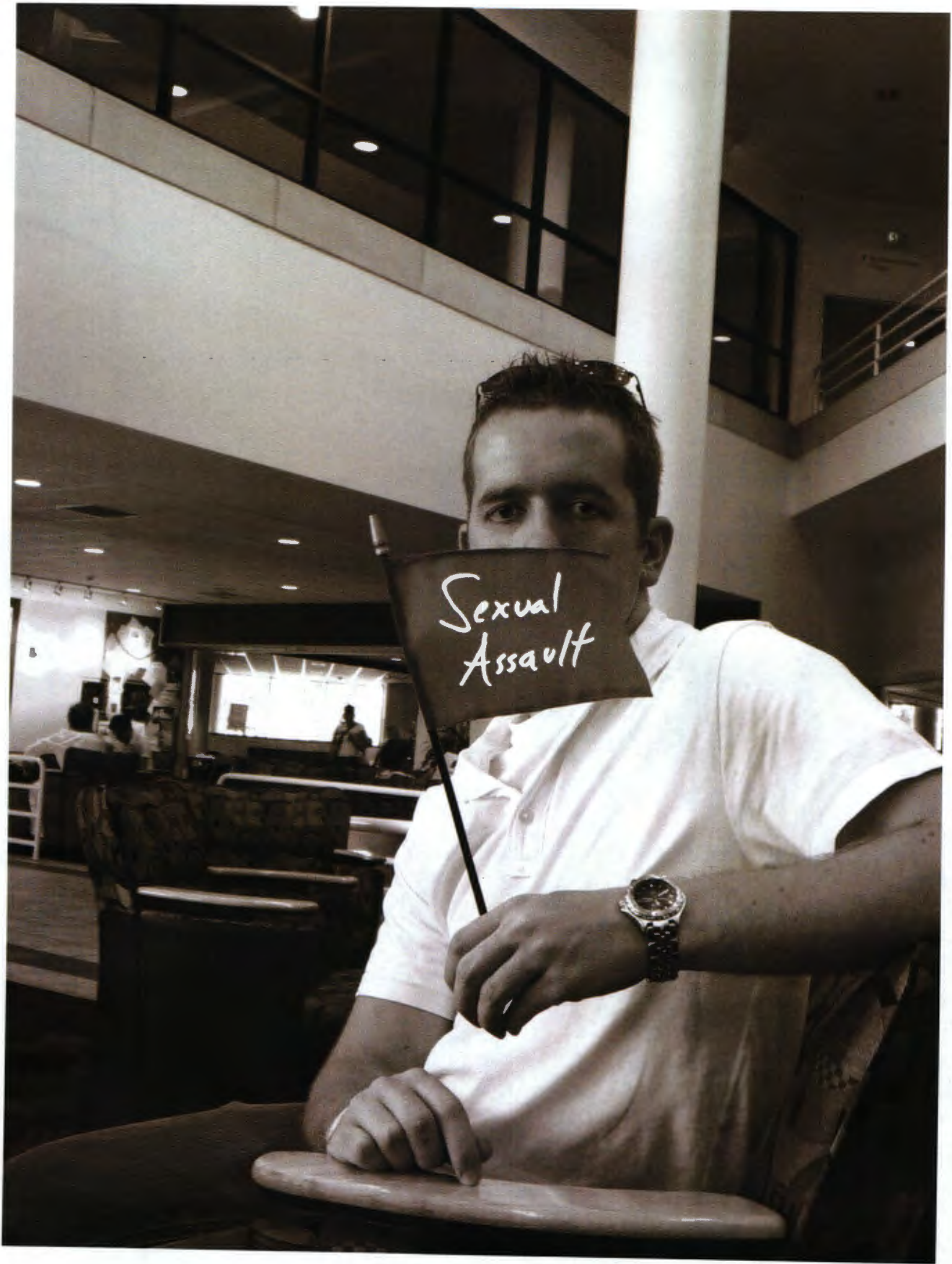
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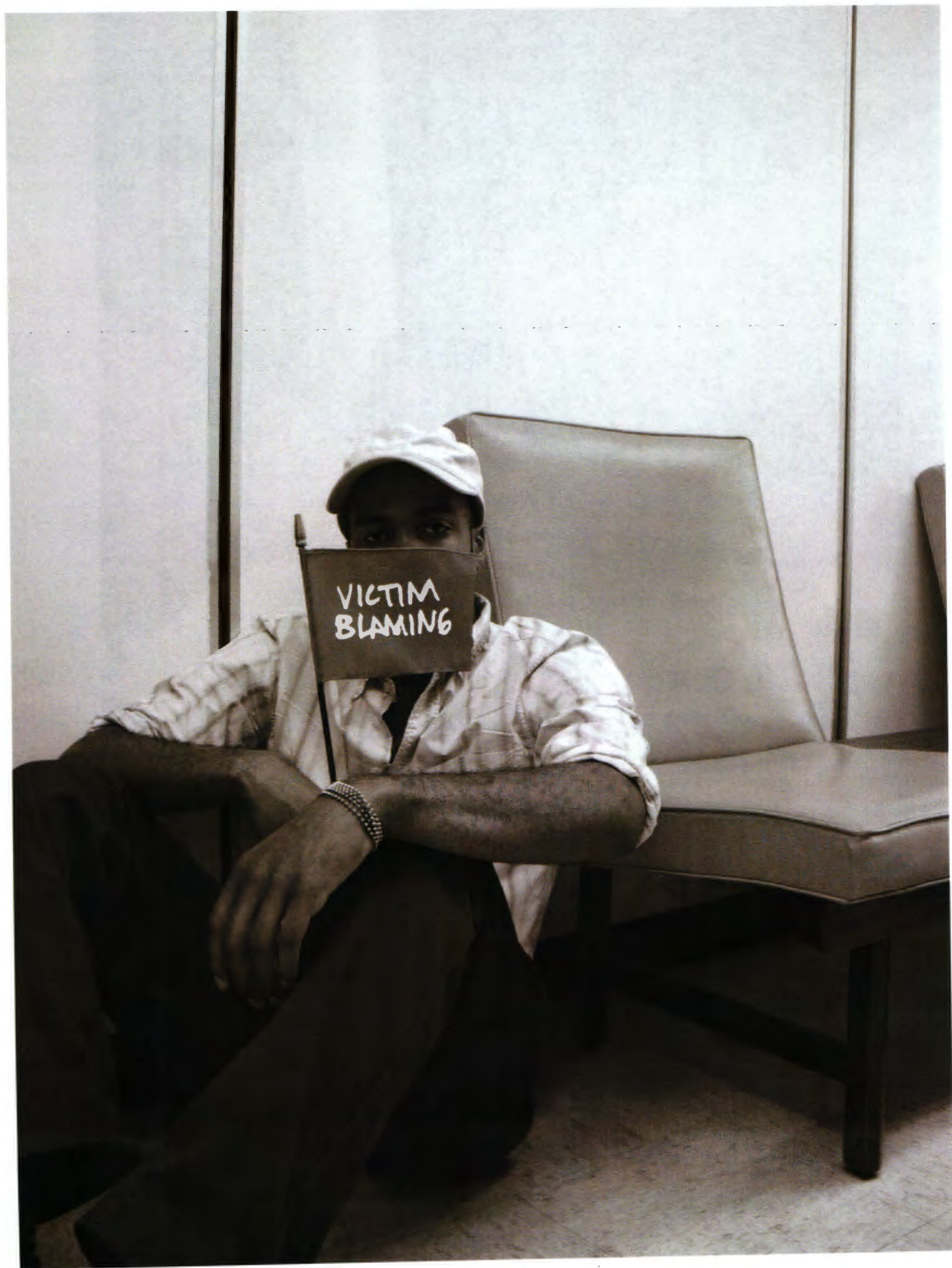
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Title IX Investigation Process

